



HEART OF GOD CHURCH

ANNUAL REPORT

JULY 2021 - JUNE 2022

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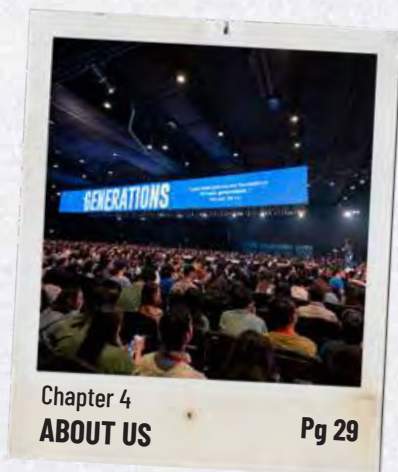
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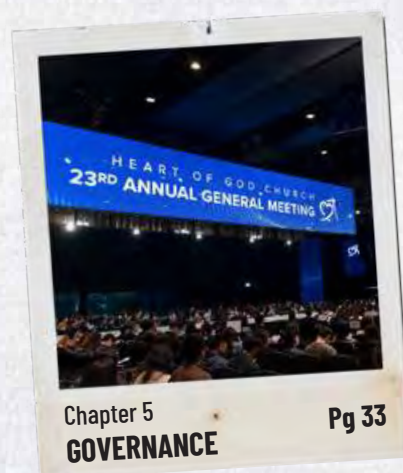
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1 EMERGING STRONGER

With the worst of Covid-19 over, Heart of God Church was strengthened through the crisis and ready to run services and events at pre-pandemic levels.





VISION 2022: RELATIONSHIP AND REVELATION

At the start of the year, our Senior Pastors shared a vision that all members would have a revelation of their purpose in God.

Through this message, our members caught a personal vision to strengthen their relationship with God and to love and serve others.

CELEBRATING WATER BAPTISMS

This year's water baptism was the first in two years since the pandemic. Many new members had long waited to be baptised. Once restrictions lifted, the church planned a water baptism event where 242 of our members signed up to celebrate this milestone together with friends and family.

242

MEMBERS BAPTISED





BASIC MINISTRY TRAINING

Basic Ministry Training (BMT) equips our members with both the skills and heart to serve in ministry.

It is through BMT where our members can discover talents, build new strengths and learn leadership principles which they can use in other aspects of their life. This year, 487 members have completed BMT and started serving in more than 60 ministries!



487

COMPLETED BASIC MINISTRY TRAINING



WE ARE SG CLEAN CERTIFIED!

The National Environment Agency (NEA) awards the SG Clean certification to organisations with high standards of cleanliness and hygiene. In a time of pandemic, our volunteers ensured the daily safety and cleanliness of our facilities. SG Clean inspectors were impressed by how our volunteers went above and beyond to maintain the church!



Read more:
hogc.sg/SGClean



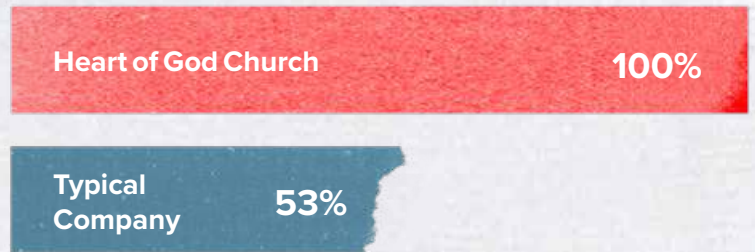
A GREAT PLACE TO WORK

Heart of God Church is certified a Great Place to Work. Great Place To Work is a globally-recognised certification for great workplace culture.

WORKPLACE CULTURE AT HEART OF GOD CHURCH

The employee experience at Heart of God Church, compared to a typical Global company

100% of employees at Heart of God Church say it is a great place to work compared to 53% of employees at a typical Global company.



Source: Great Place to Work 2019 Global Employee Engagement Study

100%

People avoid politicking and backstabbing as ways to get things done.

100%

It is easy to collaborate with members from different teams.

100%

People here are paid fairly for the work they do.

100%

Management's actions match its words.

100%

People look forward to coming to work here.

100%

People feel that work has special meaning and it is not just a job.





“Don’t use people to build the church. Use the church to build people. As founders, we have delegated most of the operations of the organisation but one department we are directly still leading is HR. Because our team are not just Human Resources but Family. We want our young team to be developed in leadership, excellence, competency and most of all, character.”



Pastor Lia (Cecilia Chan) & Pastor How (Tan Seow How)
Founding Senior Pastors

“Leading a pastoral zone of 330 youths and a Video Production department has grown me in ways I never imagined. I started with zero skills, but Heart of God Church trained me in leadership and capabilities. And now, I have been given the opportunity to study a Masters in Divinity overseas. In HOGC, training and exposure never stop. There’s great belief in young people here and I’m proud to be working in this church.”



Darryl Seah
Pastoral Zone Leader & Head of Video Production

“I’ve never seen an organisation like this in my 20+ years of working as a Deputy Director (Finance) for profit-driven MNCs previously. Heart of God Church has the excellence of a leading MNC, the speed of a startup, and the prestige and significance of working for the kingdom of God. I jumped at the opportunity to work here.”



Linda Goh
Corporate Officer & Financial Controller



Learn more:
hogc.sg/gptwcertified



3D EASTER 2022

During our first Easter post-pandemic, we connected with God and friends while celebrating new beginnings in our spiritual lives.

To make everyone feel extra welcome, our pre-university students dreamt up a larger than life 3D experience. From the moment members and visitors entered the lift lobby, they were given 3D glasses and greeted with installations designed by our youths.



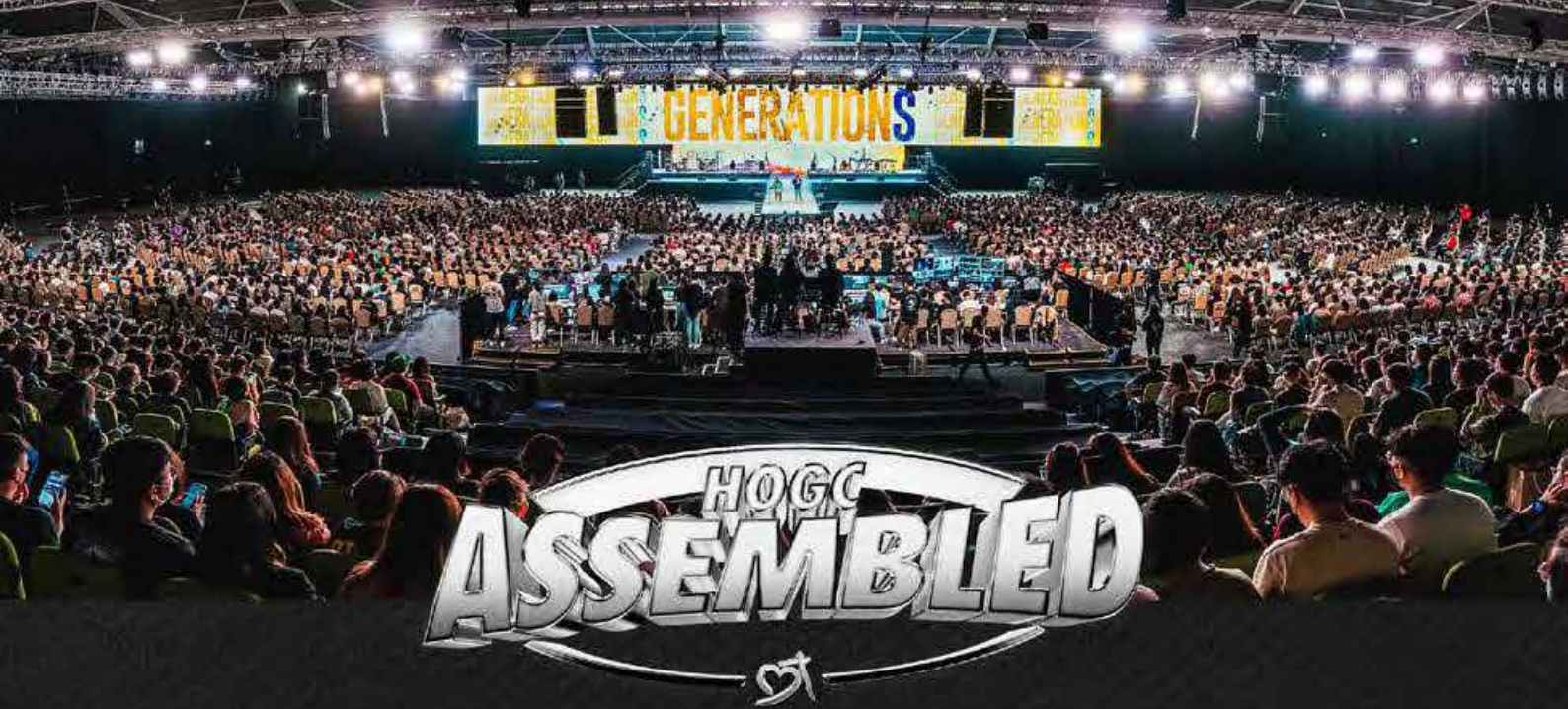
Watch the Easter Dance production
hogc.sg/EasterDance2022

THE STRAITS TIMES

Student Ariana Chiam, 15, told ST: "When I joined Heart of God Church in 2020, services were fully online. This Easter, it feels awesome to experience the buzz, atmosphere of faith and be able to see my friends face to face."



Christians at Heart of God Church in Eunos, on April 17, 2022.
PHOTO: HEART OF GOD CHURCH



HOGC ASSEMBLED

THE WHOLE CHURCH *TOGETHER*



In 2022, Heart of God Church assembled at one venue for the first time in many years. It was a special church service like no other.

In a typical church weekend, we run multiple services for different demographics of people. With the huge space at the Singapore Expo, all members of HOGC could be together for the first time to worship God in one place.

HOGC Assembled was also a rigorous training ground for our members to further build up their skills and strengths. From running multiple 1,000-pax services on the weekends, the young people were now entrusted to run a single 5,000-pax service. It was an opportunity to learn, train and lead at a different level.

CELEBRATING NATIONAL DAY

With Singapore's 57th National Day taking place just three days after the service, HOGC took the opportunity to celebrate and pray for the nation as a whole church.



HOGC ASSEMBLED TEAM

ENTRUSTING A 19-YEAR-OLD TO PLAN AND COORDINATE

19-year-old media team leader Goh Xin Yi skillfully planned HOGC Assembled from the ground up and was heavily involved in areas such as ideation and service programming. He also successfully led the coordination of venue arrangements with the Expo Management!

“MATURITY DOES NOT COME WITH AGE, BUT WITH THE ACCEPTANCE OF RESPONSIBILITY.”

- PASTOR HOW

GOH XIN YI



HENRY CHEW



EMPOWERING A 19-YEAR-OLD TO INNOVATE THE XYLOPAGE

When the youths wanted to elevate the atmosphere at HOGC Assembled, 19-year-old Henry Chew conceptualised and developed a free virtual light stick for mobile phones from scratch in just three weeks. During service, members used Xylopage to light up and add colour to the entire venue!

“EMPOWER THE YOUTHS, DON'T ENTERTAIN THEM”

- PASTOR LIA

XYZ EP:

THE SOUND OF GENERATIONS

After raising many GenerationS of leaders for 20 years, it was time for an experiment...

What happens when 3 to 4 different generations of young people are put together to create? An EP that uniquely captures the sounds of Gen X, Y and Z!

Pastor Lia pulled together different teams from different generations to write different genres of songs.

Youths from Gen Z were empowered to write their first song and make decisions including directing and producing the music videos for these songs.

XYZ reflects the essence of what the heart of our church is all about – GenerationS.



Watch XYZ EP music videos
hogc.sg/XYZep



GENERATION S
CONFERENCE 2022

STRONG CHURCH
SUMMIT
2022

GENERATIONS CONFERENCE & STRONG CHURCH SUMMIT

TRAINING FOR PASTORS & KEY LEADERS

In October 2022, Heart of God Church (HOGC) held our inaugural conference – the GenerationS Conference and Strong Church Summit attended by over 360 pastors and leaders from 28 countries and regions.

The Strong Church Summit equipped pastors and global delegates to build their church and organisations younger and stronger. There were sessions full of principles, practical frameworks and behind-the-scenes experiences. From sound and service operations to filming and IT, our young people shared how they were trained in-house and empowered.

At the GenerationS Conference, the focus was the young people running the conference for thousands. Delegates caught a glimpse of layers and levels of young leaders from different generations serving alongside each other.



“It cannot get any better than this! The whole team is raving about it and is already planning to go again next year. More than the powerful, mindset-shifting, life-changing sessions with all the practical how-tos, it’s the HOGC people living and breathing it that show us what a Strong Church with GenerationS looks like.

Pastor Jessica Leonardo

Senior Pastor, The Movement Church, Australia

“HOGC has a tried-and-true ministry model that is having a great impact in the global church. Keep up the good work of empowering young people!”

Pastor Emilio Reyes

Vice President of OneHope Latin America



LEARNING COMMUNITY

As part of our Learning Community, global delegates also shared the platform to speak about their passion in building young people and how GenerationS can be applied in different cultures and contexts. Pastors and key organisational leaders who have implemented Strong Church principles also shared their insights and best-in-class practices.



Delegates shared the platform to show what God is doing among youths in their nations



Panellists talked about how GenerationS can be translated and applied to different cultures and contexts



Dr. Reid-Martinez, Provost of Oral Roberts University shared global perspectives during a Learning Community session

GENERATIONS BOOK MILESTONES

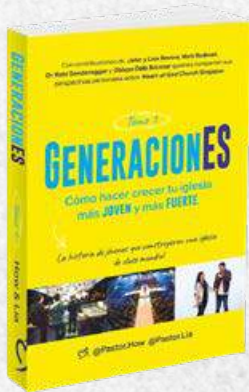
Heart of God Church launched our first book 'GenerationS Volume 1: How to Grow Your Church Younger and Stronger', last year.

Co-authored by Pastor How and Pastor Lia, GenerationS encompasses more than 20 years of principles by HOGC's founding senior pastors, and inspiring stories of the young people who built the church.

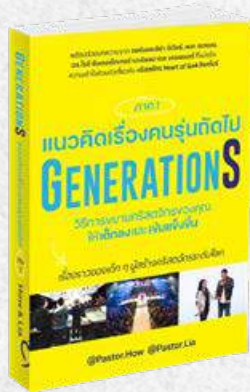
The book records the church's history, heritage and values for future generations of HOGC members. It is also a resource for pastors and church leaders worldwide who aspire to build a church by youths, for youths, to reach youths.

NEW TRANSLATIONS

One year on, through the requests and collaboration of pastors around the world, GenerationS Volume 1 is available in four more languages: Spanish, Thai, Russian and Bahasa.



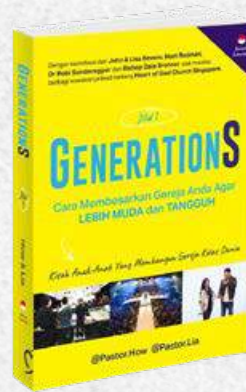
Spanish



Thai



Russian



Bahasa

BIBLE SCHOOL RESOURCE

Bible Schools such as Youth Alive Leadership Academy (Australia) and Biblíuskúlin Keldan (Faroe Islands) have made GenerationS Volume 1 part of their curriculum.



Bible School Keldan, Faroe Islands



STREAM OF PRAISE IN HOGC

Stream of Praise is known for changing the face of worship for the Mandarin-speaking world. They returned to HOGC this year, leading the church into a time of worship with a mix of their new songs as well as classics.

Many of our members also brought their Mandarin-speaking family members to this service to worship together.

"GOD IS MIGHTY" NEW SINGLE COLLAB

International Full Gospel Fellowship (IFGF) collaborated with HOGC this year, releasing a new single titled "God is Mighty." This song, written by Pastor Joshua Artono (IFGF Praise) and Daniel Goh (HOGC) conveys that God is able in all situations.

"MORE THAN JUST A COLLABORATIVE WORK BETWEEN CHURCHES, THIS SONG IS A PRODUCT OF GENUINE LOVE AND FRIENDSHIP"

- IFGF GLOBAL



Listen to "God is Mighty"
hogg.sg/GodsMighty

2 ALL FOR YOUTH

Heart of God Church places utmost importance on meeting the spiritual needs and development of every young person. Our church is built as a home to nurture and grow each youth holistically.



Read this booklet to learn more about our work with youths:
hogc.sg/youthbooklet



GROWING YOUTHS IN FAITH AND CHARACTER

We believe in Christ-centered teaching and Bible-based discipleship. We have a dedicated Christian Education track and syllabus designed to teach and grow members in their faith and character, and experience a stronger relationship with God.

We also have personalised Bible study lessons and faith-filled connect group meetings to inspire young people to dive deeper into biblical principles.



Personalised Bible study lessons



Faith-filled Connect Group meetings



Youths completed a 100-day Bible reading streak to win a study bible



Crystal Yong

Scored straight As
A-Level Top All-Rounder award recipient
Serving in church as a Pastoral Leader
and Service Operations Leader

ACADEMIC EXCELLENCE & HOLISTIC DEVELOPMENT



For 17 years and counting, Heart of God Church has been running the Academic Excellence and Holistic Development (AE) programme to inspire our youth to do good and do well — **excel in school, have great relationships with their families and serve in church at the same time.**

By applying AE principles to their studies, youths have not only seen significant progress in their grades but also found a new love for learning. Many have since graduated with top honours and scholarships, and continue to do well as working professionals!

Beyond academic progress, youths holistically develop in skill set, leadership and confidence, mature in character and grow to make a difference in the lives of others.

We recognise both success and progress by awarding the Top All-Rounder Student and Most Improved Student after their major exams.



Ethan Sia

Scored 7 for L1R5
O-Level Top All-Rounder award recipient
Serving in church as a Pastoral Leader
and Photography Trainer

AE WEEKEND

SERVICES WITH RENOWNED CLINICAL PSYCHOLOGIST

Every year, we dedicate a weekend to equip students with AE principles and practical tips.

At this year's AE service, we had a special guest speaker, Dr Robi Sonderegger, an internationally recognised clinical psychologist whose educational resources are used in 25 nations across the world.

Combining the best of science and scripture, Dr Robi shared tips to help young people build up their emotional and mental resilience.



OPEN HOUSE FOR PARENTS AND EDUCATORS



Besides AE services, parents and educators were invited to our Open House to learn about the skills that young people pick up in church, such as coding, multimedia production, music and performing arts.

Youths and adults alike got to try their hand at the professional equipment the church trains, equips and empowers young people to use when they run services for thousands.

DEVELOPING LEADERSHIP, COMPETENCY AND CONFIDENCE

Our young people grow in leadership, competency and confidence through the many opportunities given to them to organise and run events, and to exercise their creativity.

We also run in-house trainings and programmes where our young people receive practical training and mentoring in a variety of areas including music, sound and light engineering, design, videography, photography and dance.

YOUTH ARE LEADERS TODAY, NOT JUST TOMORROW.

- PASTOR HOW & PASTOR LIA



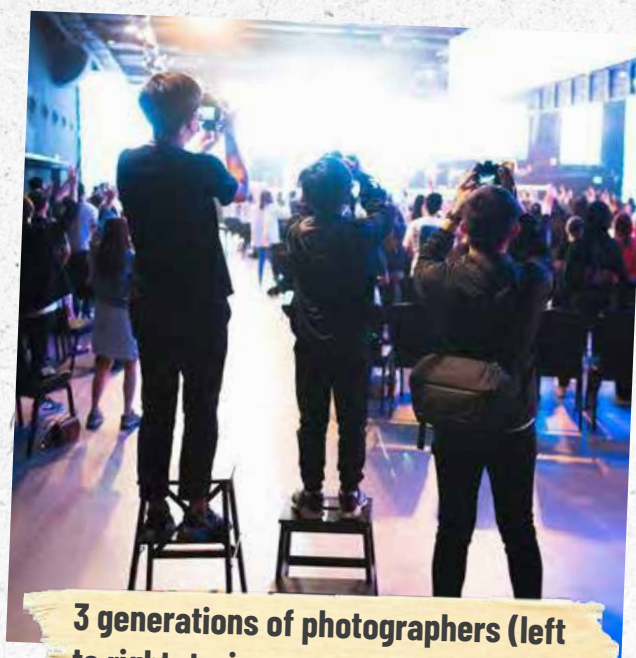
16-year-old service operations leader coordinating 8 ministries to run the weekend services



Young people receive training from experienced ministry leaders



New batch of graduates from our in-house youth media training school



3 generations of photographers (left to right: trainer, crew, supervisor)



HOGC IDENTITY RESOURCES DESIGNED BY YOUNG PEOPLE

In HOGC, young people literally wear values and character on their sleeves. Conceptualised and designed by young people, these Identity Resources are not just trendy but they represent who we are as a church. These are not merchandise or products. These are our identity.



Every team has its colours.
 Every school has its badge.
 Every military unit has its insignia.
 Every country has her flag.

These are our HOGC colours.
 These are our badge, insignia and flag.

These are not merchandise or products.
 These are our IDENTITY.

HEART OF GOD CHURCH

The heart behind HOGC Identity Resources

HOLIDAYS WITH SIGNIFICANCE

With the easing of Covid-19 restrictions, our young people finally had the opportunity to meet in larger groups and plan large-scale events over the school holidays.

HEARTKIDZ INFLATABLE KINGDOM

During the primary school holidays, our VVIPs had a ball of a time with their friends and huge bouncy castles set up in our auditorium. Play is a language of love for the children at our largest post-Covid event for kids.



YOUTH & UNIVERSITY CAMPS

A major highlight for our secondary school and university students were their respective camps. Beach games, water wars and special night services – they had lots of fun, made lasting memories and grew in their faith and character.



HOGC UNDERGRAD SUMMER PROGRAM

A new batch of university students were equipped with real-world skills in this year's undergraduate summer training programme. Over eight weeks, they were involved in church projects where they acquired new skills, honed their leadership abilities and developed an innovative spirit. These opportunities have helped young people find full-time professional jobs.



3 DO SOMETHING

Heart of God Church members are an idealistic bunch who do something to make a meaningful contribution in the world. On top of blessing the local community, they have also generously given their time and resources to help people in need abroad.



PARTICIPATING IN SINGAPORE WOMEN'S DEVELOPMENT

On 28 March 2022, the Singapore Government submitted to Parliament a White Paper on Singapore Women's Development, which outlines a 10-year plan to improve the lives of women and move towards gender equality. The motion on the White Paper was passed unanimously by all MPs present on April 5.

The White Paper took in feedback from the ground, with conversations on the development of women in Singapore starting from September 2020.

Heart of God Church was invited to send a team to participate in the conversations. The church also initiated and submitted written feedback and recommendations, which were acknowledged in the White Paper.



We also thank the following organisations and groups which have submitted written feedback and recommendations as part of the Conversations process.

1. Association of Women for Action and Research
2. Daughters Of Tomorrow
3. Financial Women's Association Singapore
4. Focus on the Family Singapore
5. Healthy Masculinity Project
6. Heart of God Church
7. Jamiyah Singapore
8. Lepak Conversations
9. New Life Stories
10. PAP Women's Wing and Young PAP
11. Persatuan Pemudi Islam Singapura (Singapore Muslim Women's Association)
12. Safe Place
13. Sayoni
14. Singapore Alliance for Women in Ageing
15. Singapore Chinese Chamber of Commerce & Industry
16. Singapore Council of Women's Organisations
17. Student Unions / Leaders
18. Tsao Foundation
19. United Women Singapore

68 MORE FIRST RESPONDERS TRAINED AND CERTIFIED

68 more HOGC staff and volunteers became certified first responders through the Community Emergency Preparedness Programme, equipping them with life saving skills such as first aid, AED and fire fighting to help others in case of an emergency.



BUILDING BRIDGES, NOT WALLS



JOINT BLOOD DONATION DRIVE

Joining hands across religious and racial circles, HOGC, Khalid Mosque, Geylang United Temple Phor Tiong Koh Peng Association and Nanyang Leow-Sih Clan Association came together to run this year's joint blood donation drive. Mr Edwin Tong, Minister for Culture, Community and Youth, was the guest of honour at the drive.



INTERFAITH AFTER SCHOOL ENGAGEMENT

HOGC partnered with Khalid Mosque and Phor Tiong Koh Peng Association, and together with Mr Fahmi Aliman, Mayor of South East District, ran activities and gave out gift packs to children at Morning Star Community Services.



4 August 2022



RANDY LIM

HOGC Staff Randy Lim receiving the Minister's National Day Award (Public Spiritedness) from Mr K Shanmugam, Minister for Home Affairs and Law.

HOGC STAFF AWARDED FOR RESCUING CARDIAC ARREST VICTIM

Randy Lim was going about his usual morning commute on the train when he noticed an elderly passenger who was coughing badly. At first, Randy did not think much of it, but the man started slumping in his seat.

Randy shared, "The incident happened three days after I heard Pastor How's message, 'Do Something'. At that moment, it hit me that if I didn't do something, that man would die."

He immediately assisted the man while another passenger performed CPR. Their efforts helped in resuscitating the man and he survived.

For going out of the way to help others, Randy was awarded the Ministry of Home Affairs' National Day Award (Public Spiritedness) by Mr K Shanmugam, Minister for Home Affairs and Law.

He was one of two recipients of the "Richard Magnus Award for the Outstanding Caring Commuter" which was given out by Transport Minister S Iswaran during Caring Commuter Week.

Randy was also presented the Community Lifesaver Award by the Singapore Civil Defence Force for saving a life.



Randy Lim (fourth from left) receiving the "Richard Magnus Award for the Outstanding Caring Commuter" from Mr S Iswaran, Minister for Transport (Photo: Public Transport Council)



Randy Lim receiving the Community Lifesaver Award from the Singapore Civil Defence Force.

HOGC MEMBER RECEIVES AWARD FOR CHASING AND DETAINING A VOYEUR



Aongus Tay receiving the Public Spiritedness Award from the Deputy Commissioner of Police, How Kwang Hwee.

While taking the escalator in a train station, Aongus noticed a man in front of him behaving suspiciously with his mobile phone. Upon a closer observation, Aongus realised that the man was taking upskirt photos of a woman on the escalator. He immediately shouted at the man to stop.

Alarmed, the man fled the scene. However, Aongus gave chase and together with another passerby, detained the man until the police arrived and arrested him for voyeurism.

Aongus shared, “I realised that the lady did not know what was happening and could not protect herself. **That’s when I knew I needed to do something.”**

For his public spiritedness in assisting the police, Aongus was presented with an award in a ceremony held at the Central Police Division. Aongus was commended for selflessly helping a victim of sexual offence.

Thanking the award recipients, the Deputy Commissioner of Police said that they have “demonstrated a high level of public spiritedness and their vigilance in partnership with the Police is a significant deterrent against crime.”



HOGC MISSIONS

SUPPORTING DESTINY GRACE HOME ORPHANAGE IN MYANMAR

Over the past 16 years, Heart of God Church has supported Destiny Grace Home (DGH), an orphanage in Yangon, Myanmar. In past annual visits, our mission teams have provided means for the orphanage to help the children develop holistically, while serving the needs of the community.

This year, to help the orphanage bolster the comfort and safety of the children as they travel, Heart of God Church supplied a new minibus to replace the lorry they had been using for 15 years.



A new vehicle from HOGC helps the orphanage bring children from one place to another more securely.

AIDING UKRAINE'S YOUTH & HOMELESS

When the crisis in Ukraine happened, Heart of God Church acted fast to help our Ukrainian friends and their loved ones.

We have provided ongoing financial aid through Ukraine churches and Christian humanitarian organisations. These funds helped with:

- Evacuation of women, children and orphans
- Buying medical supplies for hospitals
- Supplying food and necessities to the elderly and young people
- Setting up shelters for the needy
- Resettling refugees

Our pastors and youth leaders held Zoom calls with Ukraine youths to pray with them and bring comfort and encouragement.



Financial aid from HOGC helps to purchase food and necessities and set up shelters for the needy.



Buses to evacuate women, children and orphans, purchased with the help of financial aid from HOGC.

4 ABOUT US





OUR HISTORY

Heart of God Church was founded in 1999 by Pastor How (Tan Seow How) and Pastor Lia (Cecilia Chan), who in their mid-20s dreamt of building a church run by youths, for youths, to reach youths.

The church has an unwavering focus on reaching, discipling, and training young people. It started when Pastor Lia first spotted a group of nine teens who were fast outgrowing the children's church and started the first teens connect group. Pastor How and Pastor Lia invested their lives in the youths, fostering in them a heart for others.

Even though it's been over 20 years since the church started, the average age in Heart of God Church is still a grand old... 22! It is home to thousands of young people.

Our priorities are meeting the spiritual needs and development of our members, sharing the gospel and being a blessing to the community. Our vision remains unchanged over the last two decades.



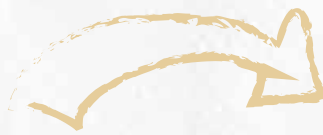
OUR VISION

RAISE UP **GENERATIONS** OF PEOPLE WHO WILL GIVE GOD THE BEST YEARS OF THEIR LIVES, AND GOD WILL USE THESE **GENERATIONS** TO IMPACT ALL LEVELS OF SOCIETY AND ALL WALKS OF LIFE.





LOOKING FORWARD



Despite facing the crisis of a generation, we saw Heart of God Church emerging stronger through the pandemic. We are grateful for God's protection, the wisdom of our leadership in navigating us through the crisis and caring for those in need, and the willingness of our members to serve others in church and the wider community.

As we press forward with events and activities at pre-pandemic levels, our focus is on harnessing all opportunities for **training and developing young people in their faith, character, leadership and skills.**

While continuing to build stronger relationships with our community partners, we will bolster collaborative efforts to **serve youths in Singapore through initiatives that will strengthen their academic excellence and holistic development.**

Our role as facilitator of a learning community with a heart for youth becomes more apparent, as more individuals and organisations around the world come to share their experiences and ideas to empower the next generation at our annual summit.

We are excited for what God has in store for us in the new year ahead. As always, we will continue to prioritise building people as the church progresses.



5 GOVERNANCE

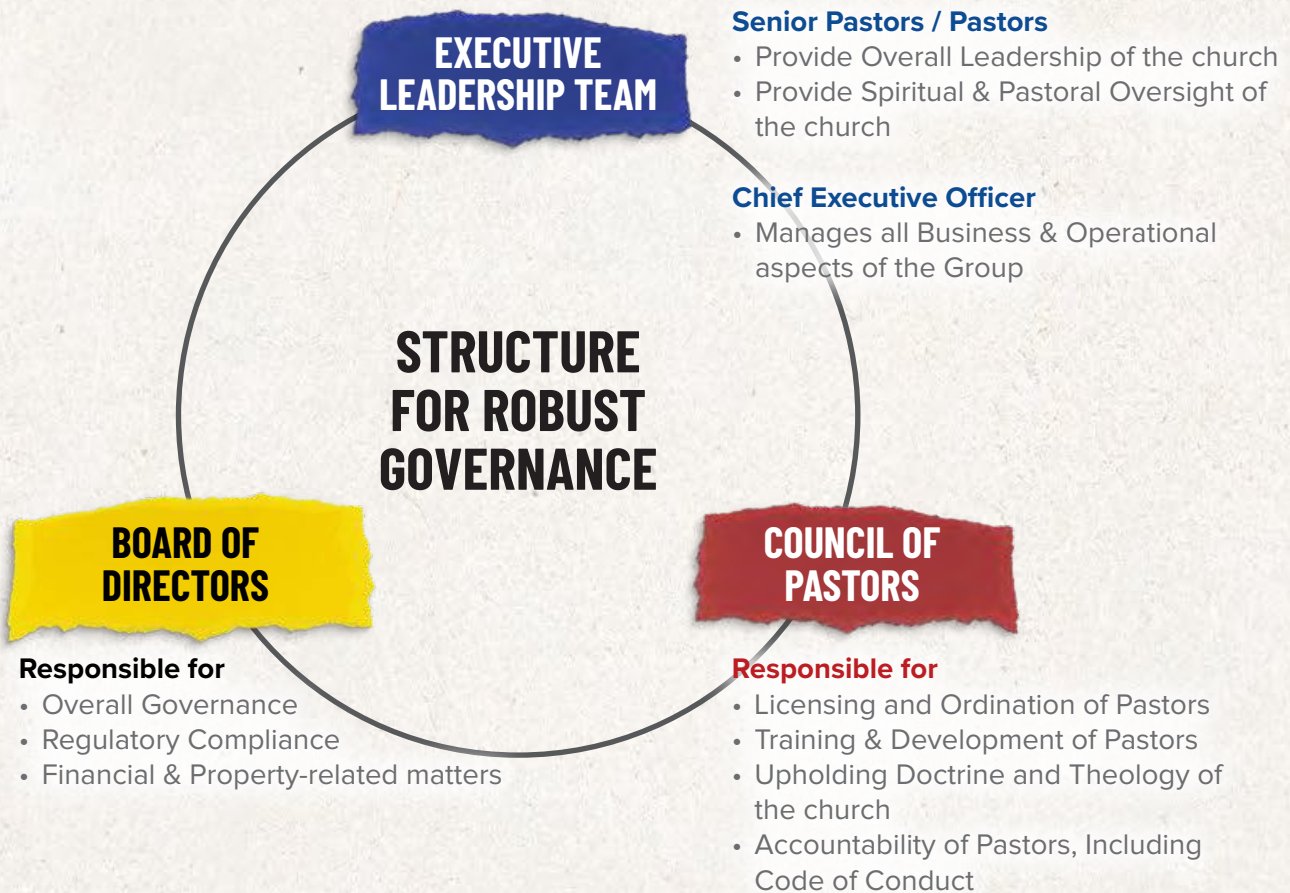


OVERVIEW & GOVERNANCE STRUCTURE

Heart of God Church prioritises strong corporate governance as well as high standards of financial accountability and stewardship.

HOGC's primary objectives are meeting the spiritual needs and development of its members, sharing the gospel and being a blessing to the community.

The main governing instrument of Heart of God Church is its constitution, which sets out a governance structure as illustrated below.



ADVISERS

BANK

 DBS Bank Ltd

AUDITORS

 RSM Chio Lim LLP
(Certified Public Accountants)

LAWYERS

 RAJAHSTANN Rajah & Tann LLP



BOARD GOVERNANCE

The Board of Directors was elected at the 23rd Annual General Meeting (AGM) held on 5 Dec 2021 for FY 2021-2022.

All members of the Board of Directors serve on a voluntary basis and receive no remuneration or benefits for their board services.

The Board of Directors holds regular board meetings (once a quarter) throughout the year to attend to the affairs of the church and all directors attend board meetings unless they are overseas.

HOW DO WE ENSURE LONG-TERM BOARD EFFECTIVENESS?



Scan the QR code to read more about Board Governance on our website
hogc.sg/AR21BODGovernance



Evaluating Board Effectiveness



Board Training





Succession Planning



Conflict of Interest Policy

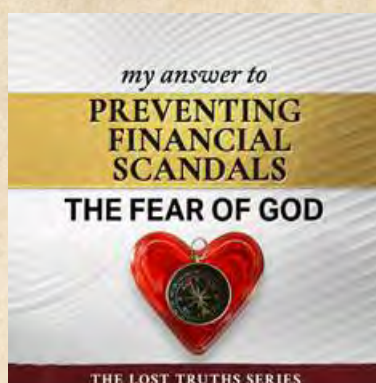
SUB-COMMITTEES

The Constitution empowers the Board to establish Sub-Committees to assist it in running the church.





Scan the QR code to read the terms of reference for our sub-committees
hogc.sg/AR21BODGovernance

1. Appointment & Nomination
2. Audit & Risk
3. Building
4. Finance
5. Investment
6. Governance & Compliance
7. Grants & Disbursements
8. Human Resource
9. Programmes & Services



“While secular leaders have external controls, godly leaders also have eternal and internal controls - the Fear of God.”

- Pastor How



Pastor How explains the best form of accountability in, My Answer to Preventing Financial Scandals: The Fear of God.
www.pastor.how/AR21

HEART OF GOD CHURCH BOARD OF DIRECTORS

PRESIDENT

Tan Seow How

Board member of Heart of God Church since 1999
(President since 1999)

Senior Pastor | Heart of God Church

VICE-PRESIDENT

Cecilia Chan

Board member of Heart of God Church since 1999
(Vice-President since 1999)

Senior Pastor | Heart of God Church

SECRETARY

Jacob Tan

Board member of Heart of God Church since 2014
(Secretary since 2016)
Director of Sentinel Tech Pte Ltd since 2015

Former Squadron Commander

Republic of Singapore Air Force
(with more than 25 years of experience)

Former Aircraft Commander

A Renowned International Airlines Group
(with more than 15 years of experience)

Former Consultant | Defence Research Agency

TREASURER

Ong Teck Chuan

Board member of Heart of God Church since 2017

Former Deputy Director

Public Service (with more than 30 years of experience)

Consultant | Statutory Board

MEMBERS

Martin Wong

Board member of Heart of God Church since 2007
(Secretary between 2010-2013)
Treasurer between 2014-2017, 2020-2021)

Former Deputy Commanding Officer

Singapore Police Force

Founder / Director

An Established Chain of Educational Centres
with Branches Across Singapore

Eileen Ng

Board member of Heart of God Church between
2007-2009, 2014-2015, since 2018
(Secretary between 2014-2015)

Former Lawyer and Polytechnic Law Lecturer

Business Owner / Consultant

Providing consultancy and training in
Governance and Data Protection

Eugene Soo

Board member of Heart of God Church since 2016

Partner

Business Advisory | Financial Agency

Leonard Leng

Board member of Heart of God Church since 2018

Doctor

In one of Singapore's primary healthcare clinic clusters

Lynette Goh

Board member of Heart of God Church since 2018

Pastor | Heart of God Church

Leong Jin Chiew

Board member of Heart of God Church between 2003-2016, since 2021
(Secretary between 2005-2009, Treasurer between 2010-2013)

Regional Legal Counsel, Asia Pacific | Japanese MNC

SUBSIDIARIES

Heart of God Church never had the intention nor desire to get into business. Business entities were required in order to have non-exclusive limited religious use of industrial space. These subsidiaries also provide support and services to meet the needs of the church and the Community.

To ensure strong governance, our guiding principles to the corporate structure of the Heart of God Church Group are as follows:

GUIDING PRINCIPLES FOR STRONG GOVERNANCE



1. Transparency

All accounts of subsidiaries are consolidated under the Group accounts.



2. Disclosure

Full disclosure of accounts of subsidiaries is made at the Heart of God Church Annual General Meeting.



3. Simple and Straight-forward

There are no loans or bonds between the church and its subsidiaries.

The HOGC Group comprises HOGC and its 4 subsidiaries which are all incorporated in Singapore:

- i. Sentinel Tech Pte Ltd
- ii. Generations Pte Ltd
- iii. Empower Consulting Pte Ltd
- iv. Imaginarium Media Pte Ltd

The CEO of the HOGC Group manages the business, finance and operations of the group through the General Managers of the church and the subsidiaries and is accountable to the HOGC Board. The shareholders and directors of the subsidiaries acting on behalf of HOGC are trustees voted by the Executive Members at the HOGC Annual General Meeting. These shareholders hold their shares on trust for HOGC by way of a Trust Deed and all of the shareholders and directors signed Statutory Declaration specifying that they received no profits or benefits for their respective roles.

CEO of HOGC Group

Garrett Lee

Working in Heart of God Church since Aug 2009
Positions held include: Director of the Events, Finance, Service Operations, Sound and Creative departments, which oversee at least 18 ministries
Appointed as CEO of HOGC Group in Nov 2019

General Manager of HOGC

Tan Jian Ming

Working in Heart of God Church since Dec 2010
Positions held included: Guest Experience Director, Premises and Facilities Management Director
Date of Appointment as HOGC General Manager: Aug 2014

Group Financial Controller

Linda Goh

Formerly Deputy Finance (Credit) Director in MNC (with 24 years of working experience)
Date of Appointment: June 2021

POLICIES



**CHURCH SAFETY
& SECURITY POLICY**



**YOUTH SAFETY
& SECURITY POLICY**



**CHILDREN SAFETY
& SECURITY POLICY**



**RELIGIOUS HARMONY
& COMMUNITY POLICY**



RESERVES POLICY



**WHISTLEBLOWING
POLICY**



PRIVACY POLICY



**YOUTH DEVELOPMENT
POLICY**



Scan the QR code to read more about our policies
hogg.sg/AR21Policies

 HEART OF GOD CHURCH

Singapore Unique Entity Number
S99SS0059K

Registered Address
115 Eunos Ave 3 #04-01 S409839